

## EQUALITY IMPACT ASSESSMENT (EIA)

<b>Title of EIA</b>		<b>Increasing number of 5/6 bed family large Temporary Accommodation properties owned by the City Council</b>
<b>EIA Author</b>	Name	Jim Crawshaw
	Position	Head of Housing and Homelessness
	Date of completion	28/01/26
<b>Director</b>	Name	Pete Fahy
	Position	Director of Care, Health and Housing
<b>Cabinet Member</b>	Name	Cllr Naeem Akhtar
	Portfolio	Housing & Communities

PLEASE REFER TO [EIA GUIDANCE](#) FOR ADVICE ON COMPLETING THIS FORM

## SECTION 1 – Context &amp; Background

## 1.1 Please tick one of the following options:

This EIA is being carried out on:

- ☐ New policy / strategy  
☐ New service  
☐ Review of policy / strategy  
☒ Review of service  
☐ Commissioning  
☐ Other project (*please give details*)

## 1.2 In summary, what is the background to this EIA?

This proposal is a two year investment of £500,000 aimed at improving support to help people remain in their own homes.

In addition, investment in temporary accommodation will ensure that, where families are unable to remain at home, there is an increasing supply of good quality temporary accommodation available.

Increasing the supply of large, council owned temporary accommodation properties is expected to promote fairness and reduce inequality by ensuring that larger families and households with complex needs are provided with suitable, stable accommodation. This approach reduces the risk of overcrowding, repeat moves, and out of area placements, supporting better outcomes for families in temporary accommodation.

The City Council has accumulated a stock of 83 family homes which are used for temporary accommodation, 51 of which have been part funded by MHCLG through their Local Authority Housing Fund (LAHF) programme. Each property saves approximately £12k-£18k per annum and provides a Council owned asset.

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LAHF4 (round 4) was announced on 19 November 2025 and the Council is looking to proceed with this programme either via borrowing (subject to approval) or via a separate Policy Option.

This Policy Option is to provide additional funding to the LAHF4 programme in order to bridge the gap to larger properties (4 bed plus) which are inevitably more expensive; or to provide additionality over and above the required number in the LAHF4 programme (24 TA).

### 1.3 List organisations and people who are involved in this area of work

Coventry's Residents  
CCC

### 1.4 Who will be responsible for implementing the findings of this EIA?

Jim Crawshaw – Head of Housing and Homelessness

## SECTION 2 – Consideration of Impact

*Refer to guidance note for more detailed advice on completing this section.*

In order to ensure that we do not discriminate in the way our activities are designed, developed and delivered, we must look at our duty to:

- Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- Advance equality of opportunity between two persons who share a relevant protected characteristic and those who do not
- Foster good relations between persons who share a relevant protected characteristic and those who do not

To find out more about local data, please visit the below links:

[Facts about Coventry](#)

[Census 2021](#)

[Joint Strategic Needs Assessment \(JSNA\)](#)

### 2.1 Baseline data and information to include data on Protected Characteristics, Health Inequalities and Digital Inclusion

Please include a summary of data analysis below, using both your own service level management information and also drawing comparisons with local data where necessary. Where possible, compare your data to local data using: Facts about Coventry; Census 2021; JSNA.

Please see the attached spreadsheet that captures data for all of the protected characteristics apart from religion. Most of the information collected is in relation to the main applicant although some information is captured for all members of the household.

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Nationally and locally people from the Global majority are over represented in statutory homeless applications

The latest data from the Regulator of Social Housing shows the RP rented stock in Coventry has only 35 x 5-bed properties in total. Therefore households requiring larger family homes will be in TA for a significant period so securing quality accommodation is paramount and will have a positive outcome.

25% of main applicants have a history of Mental Health issues and 27% have a physical disability both of which quality accommodation can have a positive impact on.

### 2.2 Please highlight which Marmot Principles does this EIA Support.

1. **Give every child the best start in life**
2. **Enable all children, young people and adults to maximise their capabilities and have control over their lives**
3. **Ensure a healthy standard of living for all**
4. Create fair employment and good work for all
5. **Create and develop healthy and sustainable places and communities**
6. Strengthen the role and impact of ill health prevention
7. Tackle racism, discrimination and their outcomes
8. Pursue environmental sustainability and health equity

## SECTION 3 – Protected Groups

### 3.1 On the basis of evidence, complete the table below to show what the potential impact is for each of the protected groups.

- Positive impact (P),
- Negative impact (N)
- Both positive and negative impacts (PN)
- No impact (NI)

Protected Characteristic	Impact type P, N, PN, NI	Nature of impact and any mitigations required
Age 0-18	<b>P</b>	Larger temporary accommodation properties are more suitable for families with multiple children, helping to ensure children and young people can remain together and reducing the disruption caused by family separation or multiple placements
Age 19-64	<b>P</b>	Larger temporary accommodation properties are more suitable for families with multiple children, helping to ensure children and young people can remain together and reducing the disruption caused by family separation or multiple placements

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Age 65+	<b>P</b>	Larger temporary accommodation properties are more suitable for families with multiple children, helping to ensure children and young people can remain together and reducing the disruption caused by family separation or multiple placements
Disability	<b>P</b>	Larger properties offer greater flexibility to accommodate households with disabled family members, including space for mobility aids, medical equipment, or adaptations. Having council owned accommodation also provides greater control over accessibility standards where required.
Gender reassignment	<b>NI</b>	
Marriage and Civil Partnership	<b>NI</b>	
Pregnancy and maternity	<b>NI</b>	Family sized temporary accommodation can better support households where pregnancy or new births increase space requirements, reducing overcrowding and associated health risks
Race (Including: colour, nationality, citizenship ethnic or national origins)	<b>P</b>	Families from some ethnic minority backgrounds are more likely to live in larger households. Increasing the availability of suitably sized temporary accommodation helps ensure these families are not disproportionately disadvantaged.
Religion and belief	<b>NI</b>	
Sex	<b>NI</b>	
Sexual orientation	<b>NI</b>	

**3.2 On the basis of evidence, complete the table below to show any impact on the following characteristics which are not specified as protected characteristics but should be considered.**

<b>Group</b>	<b>Impact type</b> P, N, PN, NI	<b>Nature of impact and any mitigations required</b>
Care Experienced	<b>NI</b>	
Armed Forces	<b>P</b>	Armed Forces families may experience housing instability when transitioning from service accommodation to civilian housing, or following discharge. Increasing the availability of larger, council owned temporary accommodation may support Armed Forces families who present as homeless or at risk of homelessness, particularly those with multiple children or complex needs.
Social Economic Groups (low income, poverty, education, unemployment, community safety and social support)	<b>P</b>	Families in temporary accommodation often face financial hardship, overcrowding, and housing insecurity. Increasing the supply of large, council owned properties will help ensure that larger families are accommodated together in suitable homes, reducing overcrowding, stress, and the need for frequent moves.

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		<p>This stable housing environment can support improved health, wellbeing, and educational outcomes for children.</p> <p>Access to appropriate accommodation also helps families maintain links to employment, education, healthcare, and local support networks, contributing to reduced inequality and a lower risk of social exclusion</p>
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### SECTION 4 –Next steps

Planned Action	Owner	Timescale

#### 4.2 How will you monitor and evaluate the effect of this work?

Comments, compliment and complaints and analysing service data

### SECTION 5 – Impact on Council Staff

#### 5.1 Will this area of work potentially have an impact on Council staff? Yes/No

If yes

Nature of impact and any mitigation required

N/A

### SECTION 6 – Completion Statement

**As the appropriate Head of Service for this area, I confirm that the potential equality impact is as follows:**

- No impact has been identified for one or more protected groups ☐
- Positive impact has been identified for one or more protected groups ☒
- Negative impact has been identified for one or more protected groups ☐
- Both positive and negative impact has been identified for one or more protected groups ☐
- The potential impact of this proposal on protected groups is not yet known ☐

Before you submit this form - please save your progress and forward the email you receive with any questions to [equality@coventry.gov.uk](mailto:equality@coventry.gov.uk). The team will review your Equality Impact Assessment and provide you with feedback.

Only click submit if the Equality Impact Assessment has been reviewed and you have been advised to by the equality team.

**EQUALITY IMPACT ASSESSMENT (EIA)****7.0 Approval**

<b>Name of Head of Service:</b> <b>Jim Crawshaw</b>	<b>Date approved by Head of Service:</b> <b>28.1.26</b>
<b>Name of Director:</b> <b>Pete Fahy</b>	<b>Date sent to Director:</b> <b>29.1.26</b>